

Sherwood Park Lutheran Church
Leadership Meeting Agenda
Saturday, March 23, 2019

Date: March 23, 2019

Time: 9:20 am

Present: Pastor Erik, Megan Schwartz, Cheryl Hemmett, Byron van Dijk, Laurie Baushke, Dallas Ganske, Bill Johnston

Regrets:

1. Welcome and Call to Order
2. Opening prayer and devotions
 - Pastor Erik led Leadership Team in devotion and prayer
3. **Adopt Meeting Minutes from February 12, 2019 MSC LT 2-20**
4. Pastors Report
 - See report
5. Ministry Items
 - Vision Strategy Discussion
 - Vision event will be held in November 3rd, 2019 for the whole congregation to take part in. Pastor Erik to send Leadership a sample structure of questions for the event.
 - Facility use policy
 - Leadership team will be developing a policy agreement to use for rentals at SPLC. Pastor Erik to send examples from other congregations. Leadership will also look into options for paying a facilities manager to oversee rentals as well as if they need additional set up or take down for an event.
 - Fundraising policy
 - Leadership to look at modifying the current fundraising policy. Cheryl will look at policy and bring suggestions to the April meeting.
 - Family Ministry
 - Cheryl and Candace met with Abundant Life to discuss possible opportunities for shared family ministry. Abundant Life needs more time to discuss with their congregation. Cheryl will touch base with Abundant Life in April.
 - **Motion to extend the Family Ministry position from April 16, 2019 until December 31, 2019. MSC LT 3-20**
 - Bylaws
 - Cheryl to make changes to the bylaws document that were suggested by the Synod Governance Committee. Document will be ready by the April meeting for final discussion. After Leadership approval the document will be sent back to the Synod Governance committee for review and approval.
 - Tabernacle discussion
 - Cheryl and Byron will be meeting with Pastor Catherine in May to sign the new facility use policy and contract.
6. Next Meeting Date April 23, 2019
7. Adjournment at 12:00 pm

March 2019 Pastor's Report to Council

Dear friends Grace and Peace to you from our Lord Jesus Christ,

We find ourselves in the middle of the season of Lent. The natural world is slowly waking up from a long and cold winter, and we are journeying to Holy Week and Easter as a community of faith. New life is beginning to peek through the veil!

Looking Behind,

In this part of my monthly report, I usually take time to look at some of the significant things that have taken place in the life of the congregation and the major focuses of my time and energy.

I am coming up to 3 months at SPLC, and I am feeling more and more settled while getting to know the congregation more and more. The past month or so in particular I have had the opportunity to have many good coffee fellowship visits, to participate in a choir song by playing my cello, make some hospital visits, continue to meet with staff and with the other shared ministry pastors.

Seminarian Andrea Grozli has been assisting with worship lately, as this is a part of her contextual education component (in place of the daily chapel services that I had to attend and take turns leading when I was a student). If Leadership has any questions about this program, I can provide more information that I received from the seminary.

Ash Wednesday began the Lenten season with a small group attending for worship. This has been followed by Lenten Soup and Sacraments with about 20 people attending and participating in the meals, studies and evening prayer. There have been some very good conversations around the Sacraments beginning with baptism.

Today (March 23) will be the funeral for Ian Moore-Morrans at the church.

Looking Around,

In this part of my monthly report, I usually take the time to talk about the things that are occupying my time currently and events that are about to take place. As well, this section is often a spot for bringing questions to Leadership.

In the coming month or so, most energy and focus will be spent on the final weeks of Lent and the lead up Holy Week. Plans have been made for Palm Sunday, Maundy Thursday, Good Friday and Easter Sunday. The first year in a new congregation is one of constant learning how things go, in particular the festival or holiday services.

Looking ahead,

This section is often about short and medium range planning, looking ahead to what is coming up for the congregation and where I will be spending my time and energy in priority. As you may have figured out, things will start in this section and over time move up the report as they happen and then as they are reflected and reported upon.

Already some longer term planning has begun with staff, particularly around family and youth ministry. There will be a joint worship and BBQ at St. Luke/Zion on June 9th (and likely led

mostly by me as Pastor Lynne will be on sabbatical and Pastor Annemarie will be retiring at the end of that month).

Confirmation plans have been set in place for summer confirmation camp, for the fall sessions and for Confirmation Sunday on October 20th at SPLC.

My sense is that worship structures and routines are beginning to take better shape, and will continue to try bringing consistency and structure to worship planning and worship. This will almost certainly take the full year.

What I said last month about not having too many plans is already going out the window. In regards to SPLC staffing, there will also need to be some work in terms of looking for alternate revenue sources for our budget and/or making plans for how to fit our staffing structure into a more balanced budget. I have been having some conversations and brainstorming with Mary about rental possibilities... in particular finding regular use during daytime hours (maybe there is a yoga teacher who needs large open space during the day?).

I am also compiling a list of governance work to be done, particularly in relation to policies. The small amount of logistical chaos introduced by the past two funerals as a sign that a funeral policy and a better understanding of what we actually want to offer at SPLC. Also, some staffing and organizational structure polices are things that I have already been working.

Upcoming Events:

April 14th - Palm Sunday

April 18th - Maundy Thursday

April 19th - Good Friday

April 21st - Easter Sunday

May ? - Possible Study Week (1/2) TBD

June 9th - Shared Service and BBQ @ St Lukes/Zion

June 9th to 12th - MNO Synod Study Conference, Pinawa

June 17 to July 3rd - Vacation Weeks 1,2 of 4

In Christ,

Pastor Erik +