

SHERWOOD PARK LUTHERAN CHURCH
LEADERSHIP MEETING MINUTES

Date: April 11, 2018

Time: 7:00 p.m.

Present: Pastor Jason Zinko, Byron van Dijk, Megan Schwartz, Russ Malkoske (Treasurer), Laurie Baushke, Cheryl Hemmett, Dallas Ganske, Tim Friesen.

Regrets:

| ITEMS | DISCUSSION | ACTION |
|--|--|---|
| 1.0 Opening | Meeting to order at 7:05 p.m. | |
| 2.0 Devotion | Pastor Jason lead leadership in an opening devotion. | |
| 3.0 Treasurer's Report | See Report | |
| 4.0 Adoption and Approval of the Consent Agenda | Minutes from March 3, 2018 meeting are adopted MSC LT 18-06 | Carried |
| 5.0 Updates | | |
| 5.1 Review Vision Strategy | <ul style="list-style-type: none"> - Review ideas from March meeting with Pastor Jason. Pastor Jason to share his vision for SPLC. - Advertising – East K/Elmwood FB page within that invite encourage the congregation to invite friends and family to the events as well. - Global faith – get to know other denominations and faiths throughout the year; invite them for an afternoon or evening to hear about their faiths. - Outreach – Rename to fit our needs of what we are trying to accomplish. | |
| 5.2 Employment Agreement | <ul style="list-style-type: none"> - There are two agreements from the National Church that we will have to sign for Pastor Jason. The first agreement is an Employment Agreement and the second agreement is the Letter of Call. http://elcic.ca/Leadership/EmploymentAgreementsandLettersofCall.cfm | |
| 5.3 Review Leadership Team Action Items | <ul style="list-style-type: none"> - Cheryl updated the leadership action item list. | |
| 5.4 Review updated draft Tabernacle agreement | <ul style="list-style-type: none"> - Cheryl has updated the Tabernacle agreement. Cheryl will contact Pastor Catherine to get the agreement signed. | |
| 5.5 Discuss Leadership Team terms – 2 or 3 years | <ul style="list-style-type: none"> - Leadership terms are 3; 2 year terms. Megan updated the Leadership Contact List. | |
| 6.0 New Business | | |
| 6.1 Kitchenette for boardroom | <ul style="list-style-type: none"> - Motion to transfer \$50 from the building fund to purchase a small fridge for the kitchenette in the boardroom. MSC LT 18-08 - 30 ELW hymnals Prince of Peace would like to purchase the hymnals. Check the hymnals to make sure they are not donated in memory of someone. - Motion to sell Prince of Peace ELW hymnals for \$15 that are currently being loaned out. MSC LT 18-07 | <p>Carried</p> <p>Carried</p> |

expense months primarily because of Utility cost, Street Improvement tax and Insurance premium due. In March we will capture a savings because the Shared Youth Coordinator position started on March 1. This will result in reduced expense of about \$400 per month

Please continue your kind support, it is very much appreciated.

2 Corinthians 9:7 “...God loves a cheerful giver.”

Giving /Expense Summary – March, 2018

INCOME:

Offering

| Budget | | Actual | |
|-----------|----------|----------|----------|
| Annual | Month | Month | Y/T/D |
| \$177,000 | \$14,750 | \$13,355 | \$41,212 |

Rental

| | | | |
|---------|-------|---------|---------|
| \$8,600 | \$717 | \$1,125 | \$4,040 |
|---------|-------|---------|---------|

MISC (Coffee Fellowship, Grant, Non budgeted)

| | | | |
|---------|-------|------|------|
| \$7,400 | \$617 | \$15 | \$76 |
|---------|-------|------|------|

TOTAL

\$14,495 \$45,328

EXPENSE:

| Budget | | Actual | |
|-----------|----------|----------|----------|
| Annual | Month | Month | Y/T/D |
| \$213,460 | \$17,789 | \$18,199 | \$46,264 |

\$18,199 \$46,264

*This summary does not include flow through YOUTH revenue nor expense. It does include the Net SPLC expense for Youth Coordinator salary and benefits and Budgeted Youth Program and Gathering expense.

** Special designated donations also recorded are:

| | | | | | |
|--|---------|-------|------|------|-------|
| Building - \$595 / Memorial - \$230 / Missions - \$40 / Men - \$10 / Youth - \$10 / Projects - \$265 | | | | | |
| YTD \$1,880 | \$3,270 | \$120 | \$55 | \$45 | \$844 |

Treasurer's Comments:

Thank you for your thoughtful giving.

Offering is comparable to that received in February with Expense reflecting a little over our projected average. The new payroll is reflected in Expense. Pastor was off on his leave. There was expense for Pastor Supply.

April will be a more accurate reflection of what our average monthly expense will be. April also has 5 Sundays with the first of those being Easter. That should generate improved Income.

Please continue your kind support, it is very much appreciated.

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